```
1
     information that we have is that the petition
2
     that I was referring to was filed on June 13,
    2002.
3
4
          Α.
                Yeah.
5
          0.
                So about a year and a month ago.
6
          Α.
                Okay. Up until Mr. Brzycki's
 7
    departure, he was communicating with Vermont, and
     he would occasionally give me an update on
 8
 9
     anything that was problematic in Vermont.
     Anyway, once he departed, I had to get more in
10
            There was a note in our file from Sara
11
     Hoffman. It said "Dear Mr. Kintzel. Here is the
12
     board's order and stipulation. If you have any
13
     questions, feel free to call me".
                                         This was
14
15
     written on November 26, 2002. I think this is
16
     the time that it really came onto my plate.
     until Mr. Brzycki left, which was the end of
17
     October, he would have been the one communicating
18
     with Vermont. And he would be sending me a note
19
     here and there on, "Here's what is going on."
20
     But then during that time, my brother was on sick
21
```

```
1
    leave, so I was not only trying to work with
2
    external, but I was working with internal. I was
3
    preparing for Mr. Brzycki's departure.
4
    biggest problem at that point was sorting through
5
    this EEOC crisis that we also had going on.
6
```

7

8

9

10

11

12

13

14

15

16

17

18

19

20

- That was the crisis of the moment? Ο.
- Α. That was the crisis, right. So, Mr. Brzycki sent me a note on Vermont, which we had 200 customers, I think, out of nearly 50,000 -- a very small percentage. So it was like, "All right, thank's for telling me." Back to the crisis. Once he was gone, then it became, "Okay, Miss Hoffman, now what is this, what have we entered into?" I guess this would be the date that I really became aware of it. I may have known of it before, but this is November 26, to answer your question in a long-winded way.
 - Okay. So in terms of really focusing Ο. on the fact that Business Options had a problem of some kind with the state of Vermont, you're indicating that it wasn't until November of

```
1
    2002 -- late November of 2002 that you were
2
    really focused on what the problem was?
 3
                        By that time, it was really
          Α.
                Right.
    too late.
                We had already signed a stipulation to
 4
    depart the state.
 5
 6
          Ο.
                And also what you were saying was that
    because there was roughly 200 customers involved,
 7
     that it didn't present the type of crisis that
 8
     might have otherwise led to your greater
 9
10
     involvement. So, basically the Vermont
     situation, you let Mr. Brzycki handle?
11
12
          Α.
                Yes.
                      Because, really, it was his job
     to handle things like that. Because it's like,
13
     "Here's the project for you, Bill."
14
                                           It was
     anything that came in like this -- that was what
15
     he was doing, especially since he had been
16
17
     demoted from vice president of administration.
     He was only doing regulatory affairs.
18
                So with respect to the final
19
          Q.
     stipulation or resolution with all outstanding
20
21
     matters --
```

```
Yes.
1
          Α.
2
                -- that was signed by Mr. Brzycki that
          Q.
    was signed on September 12, would I be accurate
3
     in understanding that Mr. Brzycki had the
4
     authority to sign on behalf of Business Options
5
    at that time?
6
7
                Yes, he was an officer of the company.
                An officer in the managerial sense, if
8
          ο.
     you will, that he had an area of responsibility
9
     and this fell within his area of responsibility?
10
          Α.
                Yes.
11
                He wasn't a corporate officer, though;
12
          Ο.
     was he; from the standpoint of --
13
                Yes, he was.
          Α.
14
                Oh, he was?
15
          Ο.
                Yes. He was secretary/treasurer of
16
          Α.
     the company.
17
          0.
                Oh, okay.
18
                 That's my recollection. I would --
          Α.
19
                 MR. HAWA: He was the vice president?
20
     Or, no, not at that time.
21
```

```
1
          Α.
                He was still listed as a corporate
     officer.
2
               I mean, this was what his duty was.
3
     could go back to the corporate books, but that's
     my recollection -- that he was
4
 5
     secretary/treasurer and had the authority to do
     that. And I would guess that he probably showed
 6
 7
     me the stipulation, and I probably read and just
     said, "Okay, fine."
 8
                Again, with the thought being that
 9
          Q.
     there were so few customers involved --
10
                Yes.
          Α.
11
                -- that it didn't present the kind of
          Ο.
12
     problem that it might have otherwise caused
13
     you --
14
15
          Α.
                Yes.
                -- either greater heartburn or greater
16
          Ο.
     involvement?
17
                Right.
18
          Α.
                Now, other than Mr. Brzycki, would he
19
     have been involved in negotiating with the state
20
     of Vermont by himself, or would there have been
21
```

```
1
     somebody else at Business Options who would have
    been involved with the process?
2
3
          Α.
                It would have been totally Mr.
4
               And prior to signing anything, he would
    Brzycki.
5
    have run it by myself and potentially myself and
6
    Keanan. But, no, he would have totally been
7
    negotiating back and forth with Vermont.
8
                So you would not have been involved in
9
     negotiations with Vermont?
1.0
          Α.
                No.
                And other than -- I mean, you've
11
          0.
     referenced the fax from Sara Hoffman.
12
13
          Α.
                Yes.
14
          Ο.
                Was that your first contact with Sara
     Hoffman?
15
16
          Α.
                I don't know.
                It's conceivable that you had some
17
          Ο.
     contact with Sara Hoffman before late November of
18
     2002 --
19
20
          Α.
                Yes.
21
          Q.
                 -- that you don't remember?
```

Correct.

```
2
                To your understanding, did there come
     a time when Business Options, Inc. stopped
3
     providing long-distance service in Vermont?
 4
 5
          Α.
                Yes.
 6
          0.
                And do you have any recollection as to
 7
     approximately when that may have occurred?
 8
          Α.
                I believe we stopped billing our
 9
     customers in March of 2002.
10
          Ο.
                Do you mean 2003?
11
          Α.
                No, 2002.
```

14 Q. So --

0.

Α.

Yes.

Α.

1

12

13

- A. We continued to service the customers,
 meaning we gave them long-distance, but I don't
 think we billed anybody after that point. Maybe
 it was April, but sometime in the fall -- I'm
 sorry -- in the spring of 2002.
- Q. Why did you stop billing customers that early?

COURT REPORTERS, ETCetera, INC. (202) 628-DEPO (410) 653-1115 1-800-947-DEPO (3376) "We'll cover your job ANYWHERE in the country!"

You stopped billing in March of 2002?

```
1
          Α.
                I don't know.
                               This is just my
2
    recollection; I may be incorrect. I think we
3
    were asked to, though. Your earlier question is
    what prompted all this. It seems to me -- and
 4
    this is just from my recollection -- that we
 5
 6
    didn't file an annual report or something we were
     supposed to do, and that started this whole chain
 7
     of events. I may be incorrect on that, but --
 8
                What you're saying is that there was a
 9
          Q.
     period of time before this petition was filed
10
     that Business Options had stopped billing its
11
     customers in Vermont?
12
                      Okay. Here it is.
          Α.
                Yes.
13
                MR. HAWA: I think you have a copy of
14
     this. It's contained in the documents.
15
                On May 9, a letter was sent to Billing
16
     Concepts, USBI. And at that point, we stopped
17
     billing Vermont customers.
18
                So what you're looking at is a letter
19
          Q.
20
     from who to who?
                It's from Vermont to Billing Concepts.
21
          Α.
```

```
1
          Ο.
                And Vermont is telling Billing
     Concepts, which is the same as USBI --
 2
 3
          Α.
                Yes.
                -- to stop billing on behalf of
 4
          Ο.
 5
     Business Options?
          Α.
 6
                Yes.
 7
                MR. HAWA: May 9, 2002.
                Okay. When did this come to your
 8
          Q.
     attention? When did it come to your attention
 9
     that you were providing free service to customers
10
11
     in Vermont?
                About a year later, since all this
12
          Α.
                It was eye-opening.
13
     came out.
                I would think so.
14
          Ο.
15
          Α.
                Yeah.
                MR. HAWA: Well, 200 customers -- it's
16
     really not that much money.
17
18
                MR. SHOOK: I quess that depends on
     how many long-- distance calls they made.
19
                 Yeah. So your question was, when did
20
          Α.
     we stop providing service. We stopped providing
21
```

```
billing service in May, meaning that every
1
2
     customer that was on our service was getting free
     service from that point forward. Then toward the
3
     end of December, 2002 is when any customers that
4
 5
     were left with us -- a disconnection of service
     letter was sent on their behalf.
 6
 7
          Q.
                Subsequent to December of 2002, has
     Business Options resumed providing long-distance
 8
     service to anybody in Vermont?
 9
                Are you saying since that time?
10
          Α.
                Right, since December of 2002.
11
          Ο.
                Not to my knowledge.
          Α.
12
                Would that also be true of the other
          Q.
13
     company names that we have mentioned --
14
                 Yes.
          Α.
15
                 -- like Buzz Telecom --
16
          Ο.
                 Yes.
17
          Α.
                 -- U.S. Bell --
18
          Ο.
          Α.
                 Yes.
19
                 -- Link?
20
          Q.
21
          Α.
                 Yes.
```

```
1 Q. You're out of Vermont.
```

- A. Yes, to the best of my knowledge.
- Q. Now, the final stipulation that was signed off on Mr. Brzycki in September of 2002.

 Do you have any recollection as to approximately when it was when you first looked at this
- 7 | document?
- 8 A. This is the stipulation.
- 9 Q. Right, I can show you here what I am
 10 looking at, you've got your own copy, I'm sure.
- 11 A. Yea. That's the one that I had that

 12 Vermont had resend to me at the end of November,

 13 so I guess my answer would be the same as before.

 14 I may have read it when Mr. Brzycki was signing

 15 off on it; but when I really got it, was at the

 16 end of November.
- Q. With that fax that Sara Hoffman -
 Sara Hoffman sent this to you by fax in November

 of 2002.
- 20 A. Yes. That was November 26.
- 21 Q. Okay.

```
A. At that point, I took over what Mr.

Brzycki -- not really took over, but got more

involved in what he was working on.
```

- Q. Now, once the fax was sent to you in November of 2002, did you ever direct anybody to insure that the matters that were agreed to in the stipulation were in fact carried out by Business Options, Inc.
 - A. Miss Dennie.
- 10 Q. Miss Dennie.
- 11 A. Yes.

4

5

6

7

8

9

- Q. There was an order that was entered by the state of Vermont Public Service Board on November 7, 2002.
- 15 A. Okay. I'm looking at it.
- Q. Could you tell us approximately when it was that you became aware that this order had been issued?
- MR. HAWA: Objection. The question 20 has been asked and answered.
- Q. I think I asked before about the

```
1
     petition, if the order was included.
2
          Α.
                I may have misstated then. Oh, it's
3
     the same fax.
                It came in the same fax?
4
          Ο.
 5
          Α.
                Yes.
          ο.
                The November 26 fax?
 7
                Yes.
          Α.
                All right. Did you read through the
 8
          0.
 9
     order?
10
          Α.
                I believe so.
11
          Ο.
                Just so we are clear we are talking
     about the same thing, the order I am looking at
12
     goes on for eight pages and on page eight it
13
     bears the signatures of apparently three persons
14
     who are with the Public Service Board of Vermont.
15
                 Yes, that's the one I'm looking at.
16
          Α.
                 And, on pages one through seven,
17
          Ο.
     there's all sorts of legal stuff.
18
19
          Α.
                 Yes.
                 And at some point you read through
20
          0.
     this document and managed to stay awake?
21
```

- 1 A. Yes.
- Q. Now, I want to direct your attention
 to page three of the order; specifically,

 paragraph six.
- Yes. I may have had a 5 Α. misunderstanding on what an order is like this. 6 7 I didn't know that it was something that -- I didn't sign it -- it was an agreement that was 8 factual and I don't know if I should have sent 9 10 something over to disagree with exactly what it 11 said. All I agreed to was the final stipulation for resolution. I quess what I've agreed to is 12 13 the final stipulation. And sitting here today I don't necessarily know what this document -- what 14
 - Q. Well, let's see if we can figure it out together. The first six pages appear to be some tentative findings made by a hearing officer named Greg C. Favor.
 - A. Okay.

15

16

17

18

19

20

it has to do with anything.

MR. HAWA: If you could, I think

```
1
    that's not responsive to what Kurtis was saying.
2
    He is saying he was aware of the finding and
 3
    stipulation --
                MR. SHOOK: I understand.
 4
                MR. HAWA: -- and the order that was
 5
 6
    ultimately issued is --
 7
                MR. SHOOK: Right, something that he
 8
    didn't agree to, and I'm not suggesting that he
     did.
 9
10
                MR. HAWA: Fine, so I guess for our
    purposes we should probably compare the
11
     stipulated items in what ultimately appeared in
12
     the order.
13
                MR. SHOOK: Well, the stipulation came
14
     out, it was signed apparently a month and a half
15
     prior to the issuance of this order --
16
17
                MR. HAWA:
                           Right.
                MR. SHOOK: -- and I'm just trying to
1.8
     get an understanding of the assertions that are
19
     made in the order and what is it that Mr. Kintzel
20
     knew about the matters referenced, if anything.
21
```

1 MR. HAWA: Okay.

Q. And particularly focusing initially on

3 paragraph number six, which appears on page

4 | three, there it is perhaps a way of putting this

5 | that would be most appropriate for this

6 | situation, a tentative finding or, perhaps looked

7 | at another way, an allegation that BOI had

8 | engaged -- BOI, meaning Business Options, Inc.

9 | had engaged in deceptive business practices in

10 | the marketing of its services to Vermont

11 customers.

12 A. Okay.

Q. And my question to you is, do you have

14 any knowledge as to what it is these deceptive

business practices are supposed to be?

16 A. No.

18

17 O. You do not.

A. I do not.

19 Q. And moving on to paragraph seven, that

20 | paragraph reads, "BOI marketers misrepresented

21 | themselves in the purpose of the sales in order

to induce Vermont consumers to switch their

primary intrastate and/or interstate service

providers to BOI in violation of blah-blah." Do

you have any idea what it is that is being

referred to here in terms of BOI marketers and

what they said or didn't say.

- A. I do not. We did have a situation -I don't know if it was Vermont or Maine -- in
 which we did not break intrastate and interstate
 telecommunications into two separate questions on
 verification one being intralateral and the other
 interlateral. I don't know if that is what this
 is referring to or not, but that's the thing that
 comes to mind.
 - Q. Okay. And what you are thinking of there was some possible problem with the state of Maine.
 - A. It might have been Vermont. I don't know. We were switching intralateral through it, but only having interstate verified.
 - Q. Do you recall having any such problem

```
1
    with the state of Kansas?
                We had a situation in Kansas, but I'm
2
3
    not sure what it was. I'd like to review the
    documents on the Kansas before answering that.
4
5
                MR. HAWA:
                           Let's put this in context
 6
           So what we're saying here is the
    here.
 7
    stipulation that was entered into with Vermont,
    which is rather straight forward and generic --
 8
 9
                MR. SHOOK:
                            Right.
10
                MR. HAWA:
                           -- bears little
    resemblance to the order that came out.
                                               And you
11
12
    would have thought there would have been a one
13
    page letter saying -- from the board saying we
14
    hereby approve the stipulation.
                                      Instead, they
     come out with an order that bears little
15
     resemblance of what was stipulated to. And one
16
     could only surmise that was the time period that
17
     Bill Brzycki left his post.
18
                MR. SHOOK:
                            Right.
19
                BY MR. SHOOK:
20
                There are certainly a number of things
21
          Q.
```

```
1
    that I guess are left up in the air at this
2
    point. I was hoping there might be a logical
3
    explanation and perhaps we will find it. But if
4
    you don't know, that's fine, we'll just move on.
5
         Α.
                Okay.
6
                MR. HAWA: And I quess -- Just for
7
     further background, I quess we would contest at
8
     some point -- I don't know through what vehicle,
     given the timeliness, but we would contest the
9
     lawfulness of this Vermont order in terms of it
10
11
    not being what was stipulated to. An order
12
     approving a stipulation that makes findings of
     fact and conclusions of law that extend far
13
     beyond the scope of what was stipulated to is
14
     potentially invalid as a matter of law.
15
                MR. SHOOK: And I'll leave that to you
16
17
     to hash out with the state of Vermont.
                WITNESS: All right, I like that man.
18
                MR. SHOOK: And if turns out all right
19
20
     and if you can get it thrown out, you can get
21
     your 200 customers back.
```

```
1
                WITNESS:
                          Okay.
 2
                MR. SHOOK:
                            But we have nothing to say
 3
     about Vermont, one way or the other.
 4
                MR. HAWA: We don't understand it,
 5
     either.
             We really truly are trying to give you a
     sense of this. We don't understand what happened
 6
 7
    between the date he signed the stipulation saying
    he agreed to exit their market and a month and a
 8
    half later having an order come out making
10
     findings of fact and conclusions of law that are
11
     not only in the stipulation but not even
     referenced in the stipulation.
12
                MR. SHOOK: No, one could say that if
13
     this had been read closely at the time, it would
14
     have been a most unpleasant surprise.
15
                MR. HAWA:
                           Right.
16
17
                MR. SHOOK: But be that as it may --
                BY MR. SHOOK:
18
                I'd like to direct your attention to
19
          Q.
                              It makes reference to
     page six of that order.
20
     the stipulation, and it also makes reference to
21
```

```
Business Options, Inc. will be following the
federal procedure set forth in Section 63.71,
where the process determines terminating service
to customers.
```

A. Okay.

5

6

7

8

14

15

16

17

- Q. Do you know whether anyone in Business Options, Inc. had the responsibility to determine what the federal procedure was for terminating service to the Vermont customers?
- A. Well, while Mr. Brzycki was there, it
 would have been his responsibility. Maybe it was
 too much to ask Miss Dennie to try and figure
 that out.
 - Q. I think we understand the sequence of events. By the time this order reached you, Mr. Brzycki had already departed.
 - A. Yes. I would have followed up, either myself or maybe Miss Dennie.
- Q. Do you have any knowledge as to
 whether or not this order was brought to Miss
 Dennie's attention?

```
1
                MR. HAWA: I'm sorry, what was the
 2
     question?
 3
                MR. SHOOK: I was asking Mr. Kintzel
 4
     whether or not he had any knowledge that the
 5
     order that we have been talking about was brought
 6
     to Miss Dennie's attention.
 7
                It was sent to her on November 25.
          Α.
 8
          Q.
                So in addition to you receiving a fax
     that included the order, there was a separate
 9
10
     letter that was sent to Miss Dennie that included
11
     the order as well?
                Yeah.
12
          Α.
                Now, is the letter -- What letter is
13
     it that you are referring to?
14
15
                MR. HAWA: It's the one where Vermont
     thanks Business Options for their cooperative
16
     efforts and decides not to pursue penalties
17
     because of their cooperation. Do you have that
18
19
     one?
                MR. SHOOK: I'm not sure that we do.
20
                MR. HAWA: I'll show it to you.
21
```

```
MR. SHOOK: I think -- I'm sure I've
1
2
    seen it at some point.
3
                MR. HAWA: This binder, I think we've
4
    copied it in its entirety, Bill. Whatever
5
    documents you need, we will be happy to provide.
6
                MR. SHOOK: Okay. I'm not sure
 7
    whether or not that I've seen this before, but
     that's neither here nor there.
8
 9
                MR. HAWA: It makes reference to --
     The November 26 letter makes reference to another
10
     letter that had been sent earlier to Mr. Brzycki.
11
     And that other letter, I believe, is the one
12
     referenced as attachment I, in our admissions
13
     request. It's a November 19, 2002 letter, three
14
     pages signed by Sara Hoffman, copied to Amy
15
     Dixon, who apparently also had left just about
16
17
     the same time.
                MR. SHOOK: Yeah.
18
                BY MR. SHOOK:
19
                Now with respect to the November 19
20
     letter that was sent to Mr. Brzycki, could you
21
```

1 tell us approximately when this letter came to
2 your attention?

3

4

5

6

7

8

11

12

13

14

15

16

17

18

19

20

- A. I don't know if I recall seeing it.
- Q. In the normal course of events, where would this letter have gone in terms of persons at Business Options?
- A. It would have gone to corporate affairs, which would be to Mr. Brzycki.
- 9 Q. And with his departure, it would have 10 gone to whom?
 - A. It would have gone to Miss Dennie.
 - Q. Now, is this the kind of material that Miss Dennie would have brought to your attention in order to discuss with you whatever course of action she should take?
 - A. I suppose she probably should have brought this to my attention. I don't know whether she did or she didn't. In hindsight, I over-estimated the abilities that Miss Dennie brought to the table when she became employed by our group.

```
1
          Ο.
                With respect to Miss Dennie, who was
     involved in the hiring decision to bring her onto
2
    Business Options, Inc.?
3
4
                I know I wanted somebody, but I did
5
    not do the interviewing of Miss Dennie.
                                               I don't
6
    know if it was our personnel department, Mr.
7
     Chill, or it could have been Keanan. I didn't
 8
     interview her; I didn't know her background.
    was communicated to me that, "Wow, this woman is
9
10
     great. She has had lots of experience, and she
     is going to be just fine." I didn't ask any
11
     other questions. I didn't ask to see her
12
     resume'. As a matter of fact, in going through
13
14
     documents this last week, I saw her resume' for
     the first time. So with the verbal build-up of
15
     Miss Dennie, I just thought she would settle
16
17
     right in and start taking care of all this stuff,
     just like Mr. Brzycki had -- or how I thought he
18
19
     had.
                So she could have brought it to me; I
20
21
     don't know whether she did or she didn't.
```